Approved For Release 2001/04/04 : CIA-RDP78-04718A002600180016-9

~~SECRET~~

CONFIDENTIAL ~~EYES ALONE~~

OC 7680

DD/S 58-1939

15 MAY 1958

MEMORANDUM FOR: Deputy Director (Support)

SUBJECT: Personnel Selection Out Procedures

REFERENCE: A. DCI Memo to DD/C, DD/P, DD/I, DD/S, dated 17 Feb. 1958, Subject as above
B. OC Memo No. 7555 to DD/S, dated 4 April 1958, Subject as above

1. The review initiated in accordance with Reference A has been completed. Reference B contained an interim report on this subject. The following additional cases complete my report:

[redacted]

Unsuitable because of marginal performance and personal problems which limit his assignability. Being recommended to the Director of Personnel for selection out. 25X1A9a

Fails to meet Agency requirements. Acceptance of his resignation has been approved.

Fails to meet technical Agency requirements with respect to security, but is a loyal, conscientious, and capable employee. Recommend out-placement action.

2. During a recent staff meeting you indicated that you would like candidates for selection out grouped in three categories, i.e., (a) Bottom of competitive list; (b) Substandard, and; (c) Good performance but in excess of current requirements. All cases I have reported fall in category (b), either because of performance, assignability, or security requirements.

SIGNED

[redacted] 25X1A9a
Director of Communications

DD/S Distribution:
Orig & 1 - D/Personnel
1 - DD/S Subject (DD/S Eyes Only File)
(temporarily held by CEB)

~~EYES ALONE~~

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